



Senior Pattern Maker (all, 60-80%)

At Mammut, we bring products to life that our consumers truly desire and love. As a key player in one of our most important global business areas—Apparel—you will help shape the future of outdoor performance wear.

We're looking for a detail-oriented and solution-driven Pattern Maker to join our team. In this role you develop and maintain our base pattern library, ensure consistent grading logic across categories, and supports the product creation team through expert pattern development and fitting.

Your responsibilities

- Develop base and style patterns (CAD and 3D) based on the design, product management, and development
- Create, maintain, and continuously refine base patterns across product categories to ensure consistent fit and brand silhouette
- Ensure all base patterns follow the brand's fit philosophy and support ergonomic movement and functional performance
- Maintain and evolve the base pattern library, including patterns, measurements, and grading, within both CAD and PLM systems
- Define, update, and optimize grading rules for all product categories
- Document grading logic in PLM and ensure accurate and consistent application across seasons and product lines
- Identify, analyze, and resolve fit issues, including proposing and executing precise pattern corrections
- Guarantee fit consistency across all collections through rigorous fit governance and pattern validation
- Provide expert support to development teams on pattern-, construction-, and fit-related topics
- Collaborate closely with pattern makers and developers in headquarters to align fit standards and development processes
- Work cross-functionally with Product Development, Design, Product Management, and Material teams to ensure cohesive product creation



- Create accurate 3D product simulations using VStitcher / Browzwear to support virtual validation, design reviews, and decision-making
- Organize and support fit meetings, proto reviews, and salesman sample/sizeset evaluations, ensuring clear documentation and follow-up
- Manage and coordinate fit models, including booking, measurements, and alignment with fit standards

Your profile

- Degree or diploma in Pattern Making, Technical Fashion Design, Apparel Technology, or equivalent, experience in the outdoor industry would be a plus
- Minimum 7 years' experience as a Pattern Maker in the apparel industry
- Extensive experience in creating and maintaining precise grading standards
- Experience with base pattern evolution and long-term fit strategy and an understanding of functional movement logic for sports/outdoor gear would be desirable
- Teamplayer with strong communication and collaboration skills
- Detail-oriented with strong sense of accuracy and quality
- Problem-solving mindset and willingness to improve processes
- Structured, organized, and able to handle multiple categories or tasks
- Fluent in English (written/spoken)
- Proficiency in an industry standard CAD pattern software (preferably Assyst), 3D Fit Tools (Preferably Browzwear/V-Stitcher) and experience with PLM Systems